

City of Del City

Oklahoma



March 5, 2010

Kyle Moore
1208 Post Oak Ln
Edmond OK 73034

Mr. Moore,

Below is response to your record request of 2/23/10

To the City of Del City:

This is an open records request pursuant to the Oklahoma Open Records Act (51 O.S. 24A).

1. Please produce a copy of any internal City policy or procedure, or any ordinance which prohibits employment discrimination against City employees.

Copy of EEO policy is attached. There are no ordinances addressing employment discrimination

2. Please produce a copy of any City ordinance which prohibits employment discrimination in the general public.

No ordinance addressing employment discrimination in the general public.

3. Please produce a copy of any hate crimes legislation that the City has enacted.

No ordinance addressing hate crimes.

Thank you,


Tammy Rice

Deputy City Clerk

CITY OF DEL CITY

Equal Employment Opportunity (EEO) Policy

Policy Statement:

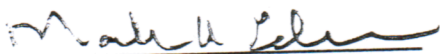
The City of Del City is an Equal Employment Opportunity employer. It is against City policy for any employee to discriminate against an applicant for employment or another employee on the basis of race, color, religious creed, sex, national origin, age, sexual orientation, national origin, or any other classification protected by applicable discrimination laws. Furthermore, no employee of the City is to discriminate against any applicant or fellow employee on the basis of a disability or status as a disabled veteran or veteran of the Vietnam era. The City will make reasonable accommodations, including modification of City policies and procedures in appropriate cases, for qualified individuals with disabilities, if it can do so without undue hardship.

PROCEDURE:

This policy applies to all employment practices as they pertain to any position for which an applicant or an employee is qualified.

All other personnel actions-including (and without limitation to) transfers, promotions, compensation, benefits, education, training, recreation, and social programs will be administered in accordance with the objectives of this policy of non-discrimination.

APPROVED



Mark Edwards, City Manager